

# EXHIBIT #43

**Larry A. Boss**

**From:** Ladias, Eleny  
**Sent:** Friday, August 29, 2008 9:45 AM  
**To:** Harvey, Izella  
**Subject:** FW: HOPE VI on-site review at CHA

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**From:** Boss, Larry A  
**Sent:** Friday, August 29, 2008 2:51 AM  
**To:** Ladias, Eleny  
**Cc:** Meiss, Steven E  
**Subject:** RE: HOPE VI on-site review at CHA

I take exception to everything in that PIP including the time constraints, however, since you have given it to me, I need the time to complete it without interference or interruption of my normal routine and schedule.

We know this PIP is nothing but harassment and retaliation. There's some question as to whether or not the closure of 2003 CFP grants are over due, i.e. four years to expend and one year for closure rule the engineers use (that's what I was told when I started). Which would make them over due after the year 2008. We also know your allegation about me, and only me, being delinquent on 2002 CFP closeouts is likewise untrue. I was targeted and singled out by you and yes we have proof.

The whole PIP concept of me parading into your office every week, or I should say when you feel like scheduling a meeting, is a charade. Because we haven't had a meeting every week as the PIP states. Also, when we meet, I thought you were suppose to be providing guidance on closing out these CF grants - I think it would help if you actually had experience doing a closeout. Instead you want to discuss EPC on other people's projects, etc. - what a waste of time.

To further illustrate my point, how important is this PIP when you're willing to put me, so cavalierly, on someone else's project knowing I'm working under a PIP. This review schedule was determined months ago and I have no idea what's going on. Incidentally, when I had my surgery, no one took my place for my review. You had the team reschedule it until I returned.

To answer your question, I recall doing budget revisions for Woodford, reviewing a single source proposal & bid documents for Hardin and writing a recommendation letter for Hardin. These were Larry Kobb's HAs - not mine.

L.Boss

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**From:** Ladias, Eleny  
**Sent:** Thu 8/28/2008 12:47 PM  
**To:** Boss, Larry A  
**Cc:** Meiss, Steven E  
**Subject:** RE: HOPE VI on-site review at CHA

Larry,  
With the exception of Cook County HA, all of Larry Kobb's housing authorities have been assigned to other staff. (Please review the PHA listing I sent to all of the staff). If there are specific tasks in your performance improvement plan that you feel you will be unable to accomplish because of the HOPE VI assignment and or duties related to Cook County HA, please let me know specifically what they are so that we can make the necessary adjustments now, so that you can realize your goals and be successful. In addition, you indicated below that you have completed budget revisions for Larry Kobb's housing authorities. Please provide me with a listing and/or copy of these budget revisions.

Eleny

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**From:** Boss, Larry A

10/5/2013

Completed  
6/30/08

Illinois Office of Public Housing  
All Grants Overdue for Close Out

HA Name	FY	Grant Number	PAS Reserved	HA Obligated	PAS Obligated	PAS Contracted	PAS Disbursed	LOCSS Authorized	LOCSS Disbursed	Obligation End Date	Pre Audit Date	Post Audit Date	RHF Grants	Status of Close Out
Champaign County HA	2001	IL080604654400-2	\$1,288,441.00	\$0.00	0%	\$1,288,441.00	\$1,288,441.00	\$1,288,441.00	\$1,288,441.00	09/30/2002	2004	09/30/2002	N	Pending - Needs Engineer's Attention
Champaign County HA	2001	IL080604660102-2	\$1,317,691.00	\$0.00	0%	\$1,317,691.00	\$1,317,691.00	\$1,317,691.00	\$1,317,691.00	06/30/2003	2003	06/30/2003	N	Pending - Needs Engineer's Attention
Champaign County HA	2002	IL080604660102-2	\$1,260,600.00	\$0.00	0%	\$1,260,600.00	\$1,260,600.00	\$1,260,600.00	\$1,260,600.00	05/30/2004	2004	05/30/2004	N	Pending - Needs Engineer's Attention
Champaign County FRA	1998	IL080604670705-2	\$1,130,228.00	\$0.00	0%	\$1,130,228.00	\$1,130,228.00	\$1,130,228.00	\$1,130,228.00	12/31/2000	2000	09/26/2001	N	Waiting on PHA to Send Copy of Audit
Champaign County FRA	1999	IL080604670705-2	\$1,361,111.00	\$0.00	0%	\$1,361,111.00	\$1,361,111.00	\$1,361,111.00	\$1,361,111.00	09/30/2001	2001	10/01/2002	N	Waiting on PHA to Send Copy of Audit
Henry County HA	2001	IL080604680100-2	\$1,003,053.00	\$0.00	0%	\$1,003,053.00	\$1,003,053.00	\$1,003,053.00	\$1,003,053.00	06/30/2003	2003	10/09/2003	N	Waiting on PHA to Send Copy of Audit
Henry County HA	2002	IL080604680100-2	\$956,085.00	\$0.00	0%	\$956,085.00	\$956,085.00	\$956,085.00	\$956,085.00	05/30/2004	2004	09/23/2006	N	Waiting on PHA to Send Copy of Audit
LaSalle County HA	2000	IL080604684400-2	\$1,840,809.00	\$0.00	0%	\$1,840,809.00	\$1,840,809.00	\$1,840,809.00	\$1,840,809.00	09/30/2002	2002	01/12/2003	N	Waiting on PHA to Send Copy of Audit
Quinton HA	2000	IL080604684400-2	\$950,370.00	\$0.00	0%	\$950,370.00	\$950,370.00	\$950,370.00	\$950,370.00	09/30/2002	2002	09/17/2002	N	Waiting on PHA to Send Copy of Audit
Quinton HA	2002	IL080604684400-2	\$928,038.00	\$0.00	0%	\$928,038.00	\$928,038.00	\$928,038.00	\$928,038.00	06/30/2004	2004	03/20/2005	N	Waiting on PHA to Send Copy of Audit
Quinton HA	1998	IL080604684400-2	\$791,271.00	\$0.00	0%	\$791,271.00	\$791,271.00	\$791,271.00	\$791,271.00	07/31/2000	2000	03/20/2001	N	Waiting on PHA to Send Copy of Audit
Alameda County FRA	2000	IL080604682300-2	\$1,003,823.00	\$0.00	0%	\$1,003,823.00	\$1,003,823.00	\$1,003,823.00	\$1,003,823.00	03/31/2001	2001	12/26/2001	N	Waiting on PHA to Send Copy of Audit
Menard County FRA	2001	IL080604682300-2	\$389,697.00	\$0.00	0%	\$389,697.00	\$389,697.00	\$389,697.00	\$389,697.00	09/30/2002	2002	09/15/2003	N	Waiting on PHA to Send Copy of Audit
Menard County FRA	2002	IL080604682300-2	\$396,030.00	\$0.00	0%	\$396,030.00	\$396,030.00	\$396,030.00	\$396,030.00	09/30/2002	2002	09/15/2003	N	Waiting - Needs Engineer's Attention
Menard County FRA	2002	IL080604682300-2	\$297,901.00	\$0.00	0%	\$297,901.00	\$297,901.00	\$297,901.00	\$297,901.00	06/30/2004	2004	06/20/2005	N	Waiting - Needs Engineer's Attention
Menard County FRA	1998	IL080604682300-2	\$1,813,786.00	\$0.80	0%	\$1,813,786.00	\$1,813,786.00	\$1,813,786.00	\$1,813,786.00	09/30/2001	2001	06/20/2005	N	Waiting on PHA to Send Copy of Audit
St. Clair County HA	1999	IL080604682300-2	\$1,010,257.00	\$0.00	0%	\$1,010,257.00	\$1,010,257.00	\$1,010,257.00	\$1,010,257.00	09/30/2001	2001	09/23/2002	N	Waiting on PHA to Send Copy of Audit
St. Clair County HA	2000	IL080604682300-2	\$2,031,016.00	\$0.00	0%	\$2,031,016.00	\$2,031,016.00	\$2,031,016.00	\$2,031,016.00	06/30/2002	2002	06/30/2003	N	Waiting on PHA to Send Copy of Audit
St. Clair County HA	2001	IL080604682300-2	\$1,268,841.00	\$0.00	0%	\$1,268,841.00	\$1,268,841.00	\$1,268,841.00	\$1,268,841.00	09/30/2001	2001	05/30/2002	N	Waiting on PHA to Send Copy of Audit
St. Clair County FRA	1999	IL080604682300-2	\$1,541,006.00	\$0.00	0%	\$1,541,006.00	\$1,541,006.00	\$1,541,006.00	\$1,541,006.00	09/30/2001	2001	06/30/2002	N	Waiting on PHA to Send Copy of Audit
White Side County HA	2000	IL080604682300-2	\$16,019.00	\$0.00	0%	\$16,019.00	\$16,019.00	\$16,019.00	\$16,019.00	06/19/2000	2000	02/28/2005	N	Waiting on PHA to Send Copy of Audit
White Side County HA	1998	IL080604682300-2	\$538,346.00	\$0.00	0%	\$538,346.00	\$538,346.00	\$538,346.00	\$538,346.00	09/30/1999	1999	10/12/2000	N	Waiting on PHA to Send Copy of Audit
Montgomery County HA	2002	IL080604682300-2	\$337,671.00	\$0.00	0%	\$337,671.00	\$337,671.00	\$337,671.00	\$337,671.00	05/30/2004	2004	06/15/2004	N	Waiting on PHA to Send Copy of Audit
Montgomery County HA	2002	IL080604682300-2	\$329,684.00	\$0.00	0%	\$329,684.00	\$329,684.00	\$329,684.00	\$329,684.00	09/30/2002	2002	08/07/2006	N	Sent to Fort Worth
Benton HA	2001	IL080604683000-2	\$335,043.00	\$0.00	0%	\$335,043.00	\$335,043.00	\$335,043.00	\$335,043.00	09/30/2003	2003	09/17/2006	N	Waiting on PHA to Send Copy of Audit
Benton HA	2002	IL080604683000-2	\$318,921.00	\$0.00	0%	\$318,921.00	\$318,921.00	\$318,921.00	\$318,921.00	05/30/2004	2004	11/12/2006	N	Waiting on PHA to Send Copy of Audit
Benton HA	2001	IL080604683000-2	\$1,071,099.00	\$0.00	0%	\$1,071,099.00	\$1,071,099.00	\$1,071,099.00	\$1,071,099.00	09/30/2002	2002	12/10/2002	N	Waiting on PHA to Send Copy of Audit
Benton HA	2001	IL080604683000-2	\$1,092,887.00	\$0.00	0%	\$1,092,887.00	\$1,092,887.00	\$1,092,887.00	\$1,092,887.00	06/30/2003	2003	07/28/2003	N	Waiting on PHA to Send Copy of Audit
Benton HA	2002	IL080604683000-2	\$1,033,422.00	\$0.00	0%	\$1,033,422.00	\$1,033,422.00	\$1,033,422.00	\$1,033,422.00	05/30/2004	2004	08/19/2005	N	Waiting on PHA to Send Copy of Audit
Benton HA	2001	IL080604683000-2	\$1,369,990.00	\$0.00	0%	\$1,369,990.00	\$1,369,990.00	\$1,369,990.00	\$1,369,990.00	09/30/2003	2003	06/08/2005	N	Waiting on PHA to Send Copy of Audit
Benton HA	2001	IL080604683000-2	\$1,010,852.00	\$0.00	0%	\$1,010,852.00	\$1,010,852.00	\$1,010,852.00	\$1,010,852.00	09/30/2004	2004	11/12/2006	N	Waiting on PHA to Send Copy of Audit
Benton HA	2001	IL080604683000-2	\$657,481.00	\$0.00	0%	\$657,481.00	\$657,481.00	\$657,481.00	\$657,481.00	06/30/2003	2003	02/26/2004	N	Waiting on PHA to Send Copy of Audit
Benton HA	2001	IL080604683000-2	\$505,835.00	\$0.00	0%	\$505,835.00	\$505,835.00	\$505,835.00	\$505,835.00	06/30/2002	2002	08/21/2000	N	Waiting on PHA to Send Copy of Audit
Benton HA	2002	IL080604683000-2	\$367,638.00	\$0.00	0%	\$367,638.00	\$367,638.00	\$367,638.00	\$367,638.00	09/30/2002	2002	07/12/2004	N	Waiting on PHA to Send Copy of Audit
Benton HA	2001	IL080604683000-2	\$374,931.00	\$0.00	0%	\$374,931.00	\$374,931.00	\$374,931.00	\$374,931.00	09/30/2003	2003	07/12/2004	N	Waiting on PHA to Send Copy of Audit
Lake County HA	2001	IL080604684000-2	\$353,311.00	\$0.00	0%	\$353,311.00	\$353,311.00	\$353,311.00	\$353,311.00	09/30/2004	2004	09/07/2005	N	Waiting on PHA to Send Copy of Audit
Lake County HA	2002	IL080604684000-2	\$176,596.00	\$0.00	0%	\$176,596.00	\$176,596.00	\$176,596.00	\$176,596.00	09/30/2004	2004	01/31/2001	N	Waiting on PHA to Send Copy of Audit
Lake County HA	2001	IL080604684000-2	\$354,112.00	\$0.00	0%	\$354,112.00	\$354,112.00	\$354,112.00	\$354,112.00	09/30/2001	2001	01/06/2004	N	Waiting on PHA to Send Copy of Audit
Lake County HA	2002	IL080604684000-2	\$583,645.00	\$0.00	0%	\$583,645.00	\$583,645.00	\$583,645.00	\$583,645.00	09/30/2002	2002	07/16/2002	N	Waiting on PHA to Send Copy of Audit

Data from PIC Data Page. All Grants past to 3/14/07. Sorted for Chicago HUB, Open Status, Non-RHF Grants and Obligation end dates before 2005.

Engineer Larry Boss

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Printed on 8/20/2007 SIG

Illinois Office of Public Housing  
All Grants Overdue for Close Out

HA Name	FY	Grant Number	PAS Reserved	HA Obligated	PAS Contracted	PAS Disbursed	LOCSS Authorized	LOCSS Disbursed	Obligation End Date	Pre Audit Date	Post Audit Date	RHF Grants	Status of Close Out
McDonald County HA	2004-1106097059891-	\$596,892.00	\$596,892.00	\$0.00	0%	\$596,892.00	\$596,892.00	\$596,892.00	2003 05/27/2003			N	Waiting on PHA to Send Copy of Audit
McHenry County HA	1998-1106087470799-	\$616,658.00	\$616,658.00	\$0.00	0%	\$616,658.00	\$616,658.00	\$616,658.00	2001 07/03/2002			N	Waiting on PHA to Send Copy of Audit
McDowell County HA	2002-1106098250102-	\$142,126.00	\$142,126.00	\$0.00	0%	\$142,126.00	\$142,126.00	\$142,126.00	2004 12/16/2004			N	Waiting on PHA to Send Copy of Audit
McKinley County HA	2002-110609856199-	\$575,692.00	\$575,692.00	\$0.00	0%	\$575,692.00	\$575,692.00	\$575,692.00	2004 05/30/2004			N	Waiting on PHA to Send Copy of Audit
Waukegan Family HA	1999-1106089820209-	\$665,138.00	\$665,138.00	\$0.00	0%	\$665,138.00	\$665,138.00	\$665,138.00	2001 12/01/2005			N	Waiting on PHA to Send Copy of Audit
Menard County HA	2000-110609750100-	\$47,492.00	\$47,492.00	\$0.00	0%	\$47,492.00	\$47,492.00	\$47,492.00	2002-07/28/2002			N	Waiting on PHA to Send Copy of Audit
Montgomery County HA	2002-110609750102-	\$47,221.00	\$47,221.00	\$0.00	0%	\$47,221.00	\$47,221.00	\$47,221.00	2004			N	Pending - Needs Engineer's Attention
McHenry County HA	2001-11060811669191-	\$57,072.00	\$57,072.00	\$0.00	0%	\$57,072.00	\$57,072.00	\$57,072.00	2003-05/28/2002			N	Waiting on PHA to Send Copy of Audit
Montgomery County HA	2002-110609750100-	\$105,861.00	\$105,861.00	\$0.00	0%	\$105,861.00	\$105,861.00	\$105,861.00	2004 08/23/2004			N	Waiting on PHA to Send Copy of Audit
		\$174,547,585.00	\$174,547,585.00	\$0.00	0%	\$174,547,585.00	\$174,547,585.00	\$174,547,585.00					

Data from PIC Data Page. All Grants past to 3/14/07. Sorted for Chicago HUB, Open Status, Non-RHF Grants and Obligation end dates before 2005.  
Engineer Larry Boss